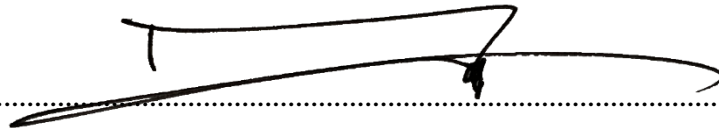


Council Conflict of Interest Form

Name: Duncan Nicholas

Office/role: President

Signature:.....



Date: Friday, 21 April 2023

Conflicts of interest (COI) arise where there is a divergence between an individual's responsibilities to EASE Council and their other interests, such that an individual's motives might be compromised, or perceived to be compromised. COIs are important since Council members' opinions and actions must be, and be seen to be, impartial. COI of all council members are collected on election and Council members will be asked to confirm any changes annually.

Potential COIs include, but are not limited to, those included in the following form. Council members are required to disclose all relevant information.

Please declare all relevant **financial relationships** with commercial interests (employers, shareholding, entities producing, marketing, re-selling, or distributing goods or services) in any amount as well as the nature of the relationship (personal or immediate family) within the past 5 years

<p>Employment:</p> <p>Reproductive Biomedicine Online – Development editor, responsible for editorial and business development planning and implementations for one journal. The journal is privately owned, published by Elsevier. I am employed by the journal owners, Reproductive Healthcare Ltd.</p>
<p>Grant/research support:</p> <p>None</p>
<p>Consultancies:</p> <p>From 2015-2022 I ran DN Journal Publishing Services Ltd/ A consultancy providing services to publishing houses, universities and other organisations on journal publishing matters.</p> <p>The company closed at the start of 2023, and I no longer offer any consultancy services.</p>
<p>Participation in other initiatives that overlap with EASE activities</p> <p>I have previously been engaged in work for Committee on Publication Ethics, ending in 2022.</p>
<p>Other financial support eg, honoraria, travel grants, gift, royalties (please specify):</p> <p>None</p>

Please declare any **non-financial relationships/affiliations** relevant to EASE

Council membership or Directorship of other similar organisations

None

Participation in other initiatives that overlap with EASE activities

Until 2023, I was involved in Peer Review Week and the STM taxonomy project, but am no longer primarily involved in meetings or organisation of those initiatives.

I have previously been involved in the conference organising committee for International Society of Managing and Technical Editors.

Please include any further relevant information, use additional sheets if necessary

I do not have any other work or volunteer commitments that would be relevant.

Further information

Charity Commission

http://www.charitycommission.gov.uk/charity_requirements_guidance/charity_governance/good_governance/conflicts.aspx

21 April 2023

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